



## Company Principles



### **We are the globally respected leader in the high value wax and wax related businesses.**

We aim to constantly broaden the use of our product range to increase value for all mankind.

In order to satisfy our customers, we will focus on:

Providing top quality products at market related prices,

Reliable and fast deliveries,

Innovative, tailor- made product solutions and

using our application know- how to improve our customers' processes.

We will win with people through their development and empowerment and through goal orientated leadership.

We strive for excellence in all we do by planning, controlling and continually improving our management systems and business processes. This extends to our resource utilization and environmental effects of our processes and products.

We promote dialogue with the authorities, the public as well as all interested parties in an open and transparent manner. We act with integrity.

We provide industry related returns for our shareholders and ensure long- term growth and development for our company.

We comply with all applicable legal and other agreed requirements, which we consider a minimum requisite. We only operate plants and carry out work whose risks we know and can control.

Safety, health and the protection of the environment form an integral part of our activities and include our employees, suppliers, contractors and the community at large.

We strive to maintain a judicious balance between economic, social and environmental needs by practicing the principles of Responsible Care and Sustainable Development.

We provide the means required to implement the above.

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